

# Va de Vi Bistro & Wine Bar

## Employment Application

date: \_\_\_\_\_

Mgr.: \_\_\_\_\_

NOTE: There are State & local mandates that require action on your part: 1) A **Food Handling Certificate** for all employees involved in the preparation, storage or service of food, must be obtained within 30 days of hire. 2) **Sexual Harassment Prevention Training**: requires supervisors to have two hours of training & nonsupervisory employees must receive one hour of training, which must take place within six months of hire or promotion and every two years thereafter. 3) **Employees Show Proof of Full Vaccination** against COVID-19.

### APPLICANT INFORMATION:

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment / Unit #  
\_\_\_\_\_  
City State Zip Code

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Full Time / Part Time: \_\_\_\_\_ # of shifts: \_\_\_\_\_

Position Applied for: \_\_\_\_\_ You are available to work: Lunch / Dinner / Both

Are there any days you are not available to work? \_\_\_\_\_

Have you ever worked for this company? Yes / No If yes, when & what position? \_\_\_\_\_

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

### EDUCATION:

High School: \_\_\_\_\_ Town / City: \_\_\_\_\_

Dates Attended: From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes / No Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Town / City: \_\_\_\_\_

Dates Attended: From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes / No Degree: \_\_\_\_\_

### REFERENCES: Please list two professional references

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

**PREVIOUS EMPLOYMENT:**

Company: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? Yes / No

Company: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? Yes / No

**PLEASE READ COMPLETELY, ASK ANY QUESTIONS, AND SIGN  
THAT YOU HAVE READ & UNDERSTAND THE FOLLOWING STATEMENTS**

I understand that Va-de-Vi Bistro & Wine Bar requires certain information about me to evaluate my qualifications for employment and to conduct its business. I authorize the Va-de-Vi Bistro & Wine Bar to investigate my past employment, educational credentials, credit history or other employment-related activities. I understand that the Company may conduct a routine inquiry regarding my character, general reputation and personal characteristics. I agree to cooperate in such investigations, and release those parties supply such information to the Company from all liability or responsibility with respect to information supplied.

**AT WILL EMPLOYMENT:** I understand and agree that my employment is at-will, and entered into voluntarily, for an indefinite period of time and may be terminated by Va de Vi at any time with or without cause, with or without notice, provided such termination does not violate local, state or federal law.

I understand that I may resign from my employment at will at any time, with or without cause.

Additionally, I understand that these policies do not constitute a contract of employment and that Va de Vi may change, revoke or add to these policies at any time and it its sole discretion with or without prior notice. Further, I understand, no contract contrary to this relationship may be entered onto with or without written approval of the Members of this company.

If terminated, your final check and any tips will be given to you as required by local labor codes. If you are terminated, depending on circumstances, you may not be eligible for rehire.

With the exception of employment at will, terms and conditions of employment with Va-de-Vi Bistro & Wine Bar may be modified at the sole discretion of Va-de-Vi Bistro & Wine Bar with or without cause or notice at any time. No implied contract concerning any employment-related decision or term or condition of employment can be established by any other statement, conduct, policy or practice. Examples of the types of terms and conditions of employment that are within the sole discretion of Va-de-Vi Bistro & Wine Bar include but are not limited to the following: promotions; demotions; transfers; hiring decisions; compensation; benefits; qualifications; discipline; layoffs or recalls; rules; hours and schedules; work assignments; job duties and responsibilities; production standards; subcontracting; reduction, cessation, or expansion of operations; sale, relocation, merger, or consolidation of operations; determinations concerning the use of equipment, methods, or facilities; or any other terms and conditions.

If terminated, your final check and any tips will be given to you as required by local labor codes. If you are terminated, depending on circumstances, you may not be eligible for rehire.

I understand that in consideration of my employment, I agree to conform to the rules and regulations of the restaurant. I understand that any false answers made by me on this application or any supplement hereto or in connections with the above-mentioned investigations will be sufficient grounds for immediate discharge if I am employed.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Thank you for taking the time to fill out this application!*