



## Server / Bar Employment Application

Manager: \_\_\_\_\_

Date: \_\_\_\_\_

NOTE: There are State & local mandates that require action on your part: 1) A **Food Handling Certificate** for all employees involved in the preparation, storage or service of food, must be obtained within 30 days of hire. 2) **Sexual Harassment Prevention Training**: requires supervisors to have two hours of training & nonsupervisory employees must receive one hour of training, which must take place within six months of hire or promotion and every two years thereafter. 3) **Employees Show Proof of Full Vaccination** against COVID-19.

### APPLICANT INFORMATION:

Full Name: \_\_\_\_\_  
Last First M.I.

Present Address:

\_\_\_\_\_  
{Street} {City} {State} {Zip}

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Full Time / Part Time: \_\_\_\_\_ # of shifts: \_\_\_\_\_

Position Applied for: \_\_\_\_\_ You are available to work: Lunch / Dinner / Both

Are there any days you are not available to work +/- or restrictions on your time:

Have you ever worked for this company? Yes / No If yes, when & what position? \_\_\_\_\_

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

### EDUCATION:

High School: \_\_\_\_\_ Town / City: \_\_\_\_\_

Dates Attended: From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes / No Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Town / City: \_\_\_\_\_

Dates Attended: From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes / No Degree: \_\_\_\_\_

Which restaurant computer systems have you used?

Please list the two most recent restaurants where you have worked:

1) \_\_\_\_\_  
Name                      Location                      Position                      Dates

2) \_\_\_\_\_  
Name                      Location                      Position                      Dates

Which one of the above restaurants taught you the most about Service & Hospitality? Why

What is your definition of Hospitality?

Which of the above restaurants:  
are you most proud to have worked in & why?:

are you the least proud to have worked in & why?:

Which restaurants have you left by your choice? Why?

Which restaurants chose to let you go? Why?

How will your next job have to be different from your last or present job to make it more challenging and interesting for you?

What do you like the most about working in restaurants?

Which aspect do you least enjoy?

What do you know about Va-de-Vi?

Which of your personal assets make you uniquely qualified to work at Va-de-Vi and why do you want to work here?

How do you define "great service"?

Are you willing and able not to smoke while working or on the premises of Va-di-Vi?

What activities or career goals are you pursuing within or out of the restaurant business?

Please rank yourself on a scale of 1-10 {10 being the highest} in each of the following areas:

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\_\_\_ Wine Knowledge

\_\_\_ Team Player

\_\_\_ Friendliness

\_\_\_ Salesmanship

\_\_\_ Food Knowledge

\_\_\_ Perseverance

\_\_\_ Communication

\_\_\_ Fine Service Finesse

\_\_\_ Punctuality

\_\_\_ Physical Stamina

\_\_\_ Plate Carrying Ability

\_\_\_ Determination

Please give us the names and current phone numbers of 2 of your current or past restaurant employers who can give us an accurate perspective on you as a potential employee of our restaurant:

1. \_\_\_\_\_  
 Restaurant Name                      Supervisor's name & position                      Contact Phone #

2. \_\_\_\_\_  
 Restaurant Name                      Supervisor's name & position                      Contact Phone #

**PLEASE READ COMPLETELY, ASK ANY QUESTIONS, AND SIGN THAT YOU HAVE READ & UNDERSTAND THE FOLLOWING STATEMENTS**

I understand that Va-de-Vi Bistro & Wine Bar requires certain information about me to evaluate my qualifications for employment and to conduct its business. I authorize the Va-de-Vi Bistro & Wine Bar to investigate my past employment, educational credentials, credit history or other employment-related activities. I understand that the Company may conduct a routine inquiry regarding my character, general reputation and personal characteristics. I agree to cooperate in such investigations, and release those parties supply such information to the Company from all liability or responsibility with respect to information supplied.

AT WILL EMPLOYMENT: I understand and agree that my employment is at-will, and entered into voluntarily, for an indefinite period of time and may be terminated by Va de Vi at any time with or without cause, with or without notice, provided such termination does not violate local, state or federal law.

I understand that I may resign from my employment at will at any time, with or without cause.

Additionally, I understand that these policies do not constitute a contract of employment and that Va de Vi may change, revoke or add to these policies at any time and it its sole discretion with or without prior notice. Further, I understand, no contract contrary to this relationship may be entered onto with or without written approval of the Members of this company.

If terminated, your final check and any tips will be given to you as required by local labor codes. If you are terminated, depending on circumstances, you may not be eligible for rehire.

With the exception of employment at will, terms and conditions of employment with Va-de-Vi Bistro & Wine Bar may be modified at the sole discretion of Va-de-Vi Bistro & Wine Bar with or without cause or notice at any time. No implied contract concerning any employment-related decision or term or condition of employment can be established by any other statement, conduct, policy or practice. Examples of the types of terms and conditions of employment that are within the sole discretion of Va-de-Vi Bistro & Wine Bar include but are not limited to the following: promotions; demotions; transfers; hiring decisions; compensation; benefits; qualifications; discipline; layoffs or recalls; rules; hours and schedules; work assignments; job duties and responsibilities; production standards; subcontracting; reduction, cessation, or expansion of operations; sale, relocation, merger, or consolidation of operations; determinations concerning the use of equipment, methods, or facilities; or any other terms and conditions.

If terminated, your final check and any tips will be given to you as required by local labor codes. If you are terminated, depending on circumstances, you may not be eligible for rehire.

I understand that in consideration of my employment, I agree to conform to the rules and regulations of the restaurant. I understand that any false answers made by me on this application or any supplement hereto or in connections with the above-mentioned investigations will be sufficient grounds for immediate discharge if I am employed.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

***Thank you for taking the time to fill out this application!***